

**EMPLOYABILITY PADA MAHASISWA TINGKAT AKHIR  
DI UNIVERSITAS SANATA DHARMA**

**Rizky Randy Anugrah Perdana**

**ABSTRAK**

Penelitian ini bertujuan mengetahui *employability* mahasiswa tingkat akhir di Universitas Sanata Dharma. Subjek dalam penelitian ini berjumlah 513 mahasiswa tingkat akhir yang berada di semester tujuh atau lebih, dari 21 program studi di Universitas Sanata Dhrama. Alat pengumpulan data menggunakan skala *employability* dengan koefisien  $\alpha$  berstrata = 0,983, yang memuat tiga dimensi yaitu, *career identity*, *personal adaptability*, *social & human capital*. Data pada variabel *employability* memiliki distribusi yang tidak normal yaitu 0,000 ( $p < 0,05$ ). Metode analisis yang digunakan menggunakan kuantitatif deskriptif. Hasil analisis menunjukkan,  $\mu 75,20 > \mu 67,5$ , adanya perbedaan yang signifikan antara  $\mu$  empiris dan  $\mu$  teoretis ( $p = 0,000 < p = 0,05$ ) pada uji-t *employability*. Hasil tersebut menunjukkan bahwa *employability* mahasiswa tingkat akhir di Universitas Sanata Dharma adalah tinggi. Secara spesifik, berdasarkan hasil analisis dimensi *career identity* berada pada kategori baik (27,3%) dan pada dimensi *personal adaptability* berada pada kategori kurang (14,4%). Selain itu, berdasarkan hasil yang diperoleh mahasiswa tingkat akhir yang memiliki pengalaman magang/PPL memiliki *employability* yang lebih baik dibanding mahasiswa tingkat akhir yang tidak memiliki pengalaman magang.

Kata Kunci : *Employability, career identity, personal adaptability, social & human capital.*

## *Employability On Senior Year Students in Sanata Dharma University*

**Rizky Randy Anugrah Perdana**

### **ABSTRACT**

*This research is aimed to give acknowledge about senior year student's employability in Sanata Dharma Univerisity. Subjects of this research consist of 513 senior year student in 7<sup>th</sup> semester or more in 21 majors in Sanata Dharma University. The measurement used in this research is employability scale with stratified alpha coefficient of 0,983, with three dimensions included which are career identity, personal adaptability, social & human capital. Data on employability variable has abnormal distribution of 0,000 ( $p < 0,05$ ). Analysis method used in this research is descriptive quantitative. The result shows that empirical  $\mu$  of employability variable is 75,20 which is higher than its theoretical  $\mu$  which is 67,5, there is a significant difference between empirical  $\mu$  and theoretical  $\mu$  ( $p = 0,000 < p = 0,05$ ) in t-test of employability. The result shows that senior year student's employability in Sanata Dharma University is high. Specifically, according to the analysis result on career identity dimension (27.3%) is categorized in high level and on personal adaptability dimension (14.4%) is categorized in low level. Moreover, according to the result, students who have internship experience help them develop the employability of Sanata Dharma University senior year student. As the conclusion, senior year students who have internship experience have better employability than the ones who don't.*

*Key Word : Employability, career identity, personal adaptability, social & human capital.*

